EEO PUBLIC FILE REPORT FOR RADIO BROADCAST STATION KQKI-FM FEBRUARY 1, 2019 – JANUARY 31, 2020

Teche Broadcasting Corporation is the licensee of KQKI-FM, Bayou Vista, Louisiana (the "Station"). This EEO Public File Report ("Report") has been prepared in compliance with the rules and regulations of the Federal Communications Commission. The information contained in this Report covers the time period beginning on February 1, 2019 and ending on January 31, 2020 (the "Reporting Period").

Section I: Vacancy List

Full-time Positions filled during the Reporting Period by Job Title, Recruitment Source ("RS") of Hiree:

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS of Hiree
1 None		
2		
3		
4		
5		

Total Number of Persons Interviewed for Full-Time Position - 0 Total Number of Persons Hired for Full-Time Position - 0

Section II: Master Recruitment Source List

Recruitment Source (by Name, Address, Telephone Number, Contact Person); total number of interviewees each source has provided during the Reporting Period (if any); and full-time positions for which each Recruitment Source was utilized during the Reporting Period:

RS Number	RS Information	Source Entitled to Vacancy Notification (Yes/No)	Number of Interviewees Referred by RS over 12-month period	Full-time positions by Source Utilized
1	LA Department of Labor Barbara Malik, Office Manager 7700 Hwy 90 East Morgan City, LA 70380 985-380-2448	No	0	

2	LA Technical College Young Memorial Campus Greg Garrett, Director 900 Youngs Road Morgan City, LA 70380 985-380-2436	No	0	
3	St. Mary School Board Ricky Armelin, Director of Personnel Administration P.O. Box 170, Centerville, LA 70522 337-836-9661	No	0	
4	Nichols State University Eugene A. Dial Jr., V.P. 906 East 1st St. Thibodaux, LA 70310 1-877-642-4655	No	0	
5	Daily Review Newspaper Mack Spencer, Managing Editor 1014 Front St. Morgan City, LA 70380 985-384-8370	No	0	
6	LA Association of Broadcasters, Natational Job Bank Career Page Lou Munson, President 660 Florida Boulevard Baton Rouge, LA 70801 225-267-4522 www.broadcasters.org; www.careerpage.org	No	0	
7	Hire Diversity www.hirediversity.com	No	0	
8	All Access www.allaccess.com	No	0	
9	Employee Referrals	No	0	
10	Unsolicited walk-ins	No	2	
11	Word-of-Mouth Referral	No	0	
12	KQKI Radio/Website	No	0	
13	Craigslist.com	No	0	
14	Houma Courrier Karen Dauzat, Public Relations 3030 Barrow Street Houma, LA 70360 985-857-2222	No	0	

TOTAL INTERVIEW	EES OVER	0	
REPORTING PERIO	D	O	

Section III: Recruitment Initiatives

Supplemental (Non-Vacancy Specific) recruitment activities undertaken by KQKI during the Reporting Period:

	Type of Recruitment Initiative	Brief Description of Activity
1	Participated in Other Activities	KQKI adopted Patterson High School for the spring and fall semesters of 2019. This Adopt-a-School program allows for us to educate many of its students, principal and guidance counselor on employment opportunities in broadcasting. Sales Manager is a current member of the St.
2	Participated in Other Activities	Mary Industrial Group.
3	Participated in Other Activities	Sales Manager is a current member of the St. Mary Parish Red Ribbon Committee
4	Participated in Other Activities	Station Manager is a current member of the Bayou Vista Streets and Civic Improvement Advisory Committee
5		

6	
7	